



Report to the People 2010

Table of Contents

3..... Message from President Kim Vele

4.....Mission Statement

5..... Value Statements

6.....Tribal Council

7..... Expectations for the Following Year

10 Community Services

14..... Tribal Enterprises

15.....Source of Funds

16..... Community Sources of Revenue

17.....Royalty Allocations

18..... Tribal Budget

19..... Other Initiatives





Kim Vele
Tribal President

Dear Stockbridge-Munsee Community Members:

It is with tremendous pride that I present, on behalf of the entire Tribal Council, the first Annual Report to our membership. My principle objective as President of the Council is to improve communication between the Council and you, our members. This Annual Report is one important way that we may outline the many facets of our Nation's government and highlight some of the ways in which we address the various issues pertaining to our members' health, education and welfare.

Like many Tribal governments, these have been trying times economically, and as many of my previous communications to you indicated, this has been particularly so because of the launch of a very expensive Casino expansion in a declining market. With tremendous cooperation between our Council, members, employees, and other staff, we have managed to continue with our construction, stabilize our finances, protect services, and save jobs. We were able to accomplish these objectives through many hard, often unpopular decisions, but I am happy to report that the effort has been well worth it!

After treading an uphill path for so long, the path forward seems not only a bit easier but very exciting. Our Administration has worked diligently this year to complete past initiatives and shape future direction, and with your continued help and support, we will achieve many of the goals that we have defined for our Nation's benefit.

Anniishik, Kim

As a result of strategic planning our vision is:
Remembering the Many Trails of our past as we plan for the *betterment* of future generations.

MISSION STATEMENT:

Empowering the Stockbridge-Munsee Band of Mohicans, People of the waters that are never still, to preserve and embrace our heritage, education, and business opportunities.





VALUE STATEMENTS

“Our Elders and Youth come first.”

“We believe that through promoting cultural values; our spirits are valued.”

“We will continue to honor those who have passed before for their efforts and contributions to the survival of the nation.”

“We are responsible to understand and meet the needs of the whole community.”

“We must guarantee the education of our youth and utilize the wisdom of our elders.”

“We view education as a priority from birth to death.”

“We shall never compromise our sovereignty at the risk of losing our heritage, traditions and resources.”

“We strongly encourage work-life balance for the health of our families and businesses.”

“We value, respect, trust our employees by providing a drug-free, safe work environment, and the tools, training necessary to effectively carry out their responsibilities.”

“Like the waters that are never still, we adapt to change as we continually strive for the benefit of future generations.”

TRIBAL COUNCIL

From left to right, top to bottom: **Joe Miller** *Council Member*, **Jolene Bowman** *Council Member*, **Craig Kroening Sr.** *Council Member*, **Scott Vele** *Council Member*, **Greg Miller** *Vice-President*, **Kim Vele** *President*, **Doug Huck** *Treasurer*



Statement of Publication

Any and all information published in the 2010 Report to the People, of the Stockbridge-Munsee Community is for the sole intent and purpose of the membership. Any use of or reference to the published information without the explicit approval of the Stockbridge-Munsee Community is strictly prohibited.

OBJECTIVES FOR THIS YEAR

IMPROVE COMMUNICATION

Improve communication between the council and membership, among the council members and between council and staff.

- To improve communication among the council members, all of the council members are copied on all correspondence with the government and are invited to weekly working meetings as scheduled on a master council calendar.
- To improve communication with the membership we have held additional membership meetings, developed this annual report and developed a member only access point on our web site.

COMPLETE CONSTRUCTION PROJECT

With the help of our design, construction team and casino management, construction is scheduled to be completed on time and under budget. The final completion date is currently scheduled for October 10, 2010.

IMPROVE THE PERFORMANCES OF OUR PRESENT BUSINESSES

All of the businesses to date are performing in accordance to budget objectives. We have improved the profitability of most of the tribal businesses and continue to work closely with the business managers to plan for future business growth.

PLAN FOR FUTURE DIVERSE ECONOMIC DEVELOPMENT

- Partnership with a national communications firm for the development of a reservation broadband service.
- Continued planning for the design and development of a multi-purpose cultural center.
- Continued Planning of the Food Sovereignty Initiative, which is to locally grow indigenous food.
- Create a department for business development.
- Complete upgrades to the southside waste-water treatment facility.

IMPROVE THE EFFICIENCIES OF OUR GOVERNMENT OPERATIONS

- Facilitate increased communication between government and third party sources.
- Improved coordination between staff on projects.
- Planning toward a reorganized structure to create a more collaborative structure of government.

STABILIZE OUR FINANCES AND BEGIN SAVING FOR THE FUTURE

- Implemented tribal-wide measures toward cost containment.
- Managed cash flows and implemented a long and short-term saving plan.
- Worked closely with the tribal businesses to improve net revenue.



COMMUNITY SERVICES

EDUCATION

Education is a key focus for the Stockbridge-Munsee Community. The tribe works with the Bureau of Indian Affairs and the Department of Labor and its own tribal funds to administer its own education, employment and training programs. Among the many programs and initiatives:

- Electa Quinney Headstart program for preschool children
- Financial assistance for post secondary education
- Youth assistance including counselors, and a summer youth program
- Adult assistance including career counseling, job search and employment assistance

FAMILIES

Families are the backbone of the Community. While the Stockbridge-Munsee Reservation is located in rural Shawano County, many services and activities traditionally found only in urban areas are available to families thanks to a variety of Tribal initiatives.

- The Health & Wellness Center provides state-of-the-art medical and dental care for area residents.
- Stockbridge-Munsee Family Center offers programs and activities as well as a fitness center
- Community Housing includes services, low income apartments, home buyer programs and emergency assistance
- Community Services
- Food programs

HISTORY

- Arvid E. Miller Library & Museum. The primary goal of the facility is to preserve history and culture for Tribal members and the general public. The Mohican history archives are available for study and research and includes rare books, films, photos, videos, bead work and maps dating from the early 1600's.
- Mohican Veteran's Memorial. This beautiful memorial honors the many Mohican

veterans, and all veterans, who have sacrificed and served this country.

ELDERLY SERVICES

A wide variety of services are made available to the senior citizens of the Tribe. It is considered an honor and a duty to respect and assist elders with their needs. Among the many services offered:

- Transportation
- Benefits assistance
- Activities
- Visitor outreach
- Meals
- Preventive health education
- Chore services

In addition to these services, the Tribe operates the Ella Besaw Center; a community based residential facility (CBRF). The Center provides supportive care for elders and physically handicapped persons who cannot or choose not to live alone.

PUBLIC SAFETY, HIGHWAYS AND INFRASTRUCTURE

The Stockbridge-Munsee work cooperatively with surrounding communities to help ensure public safety needs are met, highways and roads are kept in good repair and the necessary infrastructure is in place to provide a good quality of life for all residents.


Among the Tribe's programs and initiatives:

- The Public Safety Department, the Mohican Nation Police, Community Volunteer Fire Department, EMS, Environmental Department and Conservation Department.
- The Land Department maintains and follows the Mohican Land Use codes. The department meets the needs of the people and future generations, while respecting the environment.
- The Roads Department not only provides for maintenance of Tribal roads, but works closely with surrounding communities about future road and transportation needs
- The Forestry Department along with the BIA oversees the management and the sale of the Tribe's timber resources.

ENVIRONMENTAL

The Stockbridge-Munsee Tribal Environmental Department has many duties and responsibilities. Overall, we see our position in the Tribal structure as preserving the natural resources in a pristine condition for the next seven generations. Working with our forestry and conservation committees and with other tribal departments, we strive to protect, maintain and where necessary, improve the health of the natural





environment within the reservation.

ASSETS

The Director of Assets is responsible for the Facilities and Roads Departments.

FACILITIES

The Facilities Department is responsible for the routine maintenance and repair of designated tribal buildings and grounds, tribal parks, cemeteries, and fleet of vehicles.

ROADS

The Roads Department is responsible for providing upkeep and seasonal and routine maintenance of the Tribal roads. Seasonal maintenance includes roadside cutting, grading and plowing. Routine maintenance includes repairing existing roads. The department is also responsible for recommending future road projects and or construction of new roads.

MOHICAN NEWS

The Mohican News Department is responsible for informing tribal members, as well as the greater community, of the past, present, and future events of the community.

The Mohican News is printed twice a month with deadlines on the first and third Thursday of the month. The paper includes current events, holidays, department news, and information to help the reader know what is going on in the community. The Mohican News includes the Tribal Council directives from each Tribal Council meeting. Space for ads from various businesses and companies are also available. The Mohican News features a *'Getting to know your Elders'* section, which is specifically for the community to get to know the elders. The Mohican News is always looking for elders to feature in that section.

PUBLIC RELATIONS

With respect to Native American Traditions, Public Relations for the Stockbridge-Munsee Community is building holistic relationships internally and externally to promote a positive tribal image.

The ultimate goal of public relations is to create positive relationships with the public so the tribe and the public can adapt mutually to each other. Public Relations covers a number of related activities, all of which involve communicating certain messages to a target audience, or general public.

INSURANCE

The Insurance Department is located in the old Health Center. At the current time the insurance is offered to employees of the North Star Mohican Casino and the Stockbridge-Munsee Community. We do not offer any lines of insurance to the general public.

WEBSITE MANAGEMENT

The MIS Department maintains the tribe's two web sites: Mohican-nsn.gov and Mohican.com. This consists of answering or forward requests for information received from guests and updating employment posting, calendars and any other dynamic information provided on the sites. Mohican-nsn.gov is now the main site for the tribe and Mohican.com is used as a home page for all tribal businesses. We are also adding a member-only access point to deliver news to our membership on a regular basis.

TRIBAL COURT

In 1995 our community, through its elected council, made the decision to develop a tribal system of justice. Starting out slowly, with only a few tribal codes developed, the community recognized the need for the Tribe to have an internal mechanism for dispute resolution and enforcement of tribal laws. This mechanism is the backbone for tribal self-governance and an exercise of its sovereign rights.





COMMUNITY ENTERPRISES

NORTH STAR MOHICAN CASINO

A new destination in gaming excitement has begun. The newly upgraded North Star Mohican Casino offers unparalleled action, with over 1,200 of the latest slot machines, thrilling table games, and exclusive high-limit areas. For your dining pleasure, North Star Mohican Casino features the Aroma Cafe and The Longhouse restaurants and a warm and inviting lounge with weekend entertainment. www.NorthStarCasinoResort.com

PINE HILLS GOLF & SUPPER CLUB

Cut into the heavily forested area of the Stockbridge-Munsee Reservation, Pine Hills offers sensational golf, dining and banquet facilities. In addition, Pine Hills Supper Club offers a menu that is considered second to none along with a fine dining experience to visitors. The Many Trails Banquet Hall is available for meetings, receptions, parties and other group functions. www.mohican.com/Golf_Course

MOHICAN LP GAS

The Mohican LP Gas Company has been in operation since 2006. It strives to provide quality propane service and products to the Stockbridge-Munsee Community and the surrounding communities. www.mohican.com/LP_Serves

LITTLE STAR CONVENIENCE STORE

The Little Star Convenience Store adjacent to North Star Mohican Casino provides convenient access to gasoline, discount tobacco, camping supplies, deli, grocery and snack products, as well as, an eclectic array of native apparel items. www.mohican.com/LittleStar

HEALTH & WELLNESS CENTER

In 1974, the Stockbridge-Munsee Comprehensive Health Center opened its doors, giving the Stockbridge-Munsee Community the distinction of being the first Native American community in the nation to own and operate a health center. Today, health care services are provided to Tribal and non-tribal members alike at the Stockbridge-Munsee Health & Wellness Center, a 30,000 square foot facility that opened in the fall of 2000. www.mohican.com

MOHICAN RV PARK

Located adjacent to the North Star Mohican Casino, the RV Park includes over 50 wooded sites, all fully equipped with electrical, water and sewer services seasonally, a fire ring and a picnic table. The RV Park is open year-round. The recent addition of a cell tower adjacent to the RV park offers excellent cell services. NorthStarResortCasino.com

MOHICAN FORESTRY

The forest is managed by the Tribal Council and the Bureau of Indian Affairs. A seven member forestry committee and one BIA forester propose management activities to the Tribal Council and the Bureau of Indian Affairs. Forest management activities typically earn the tribe approximately \$300,000 in stumpage income by harvesting 5,000 cords and 350,000 board feet annually. The forest has almost 250 million feet of standing timber volume. www.mohican-nsn.gov/Departments/Forestry/

HOUSING

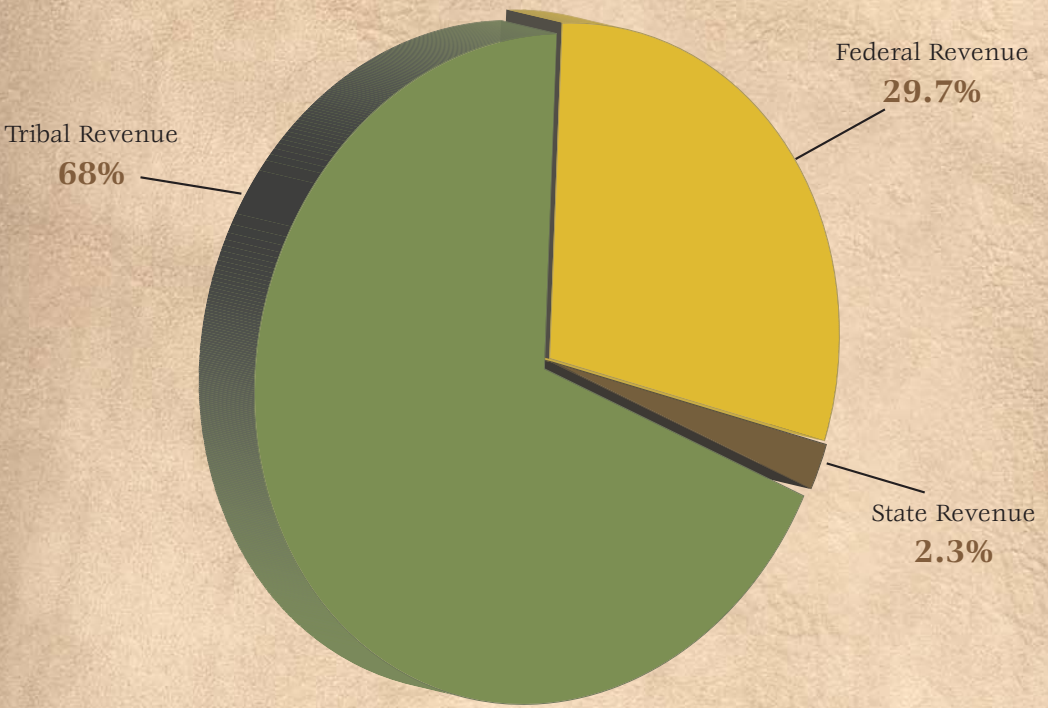
The Division of Community Housing (DCH) is funded through HUD under the Native American Housing Assistance and Self-Determination Act of 1996 (NAHASDA). This act gave Tribes the opportunity to write their own plans for providing housing assistance to their people.

Currently the DCH manages 34 low-income apartments and 37 home buyers. In addition, there are 12 apartments that are not low income and have a flat rent and security deposit amount set by the Tribe. These apartments are open to the public.

Because of the independence allowed under NAHASDA, the Tribe has written and approved policies for admission and occupancy for both the low-income apartments and the home buyer programs.



THE SOURCE OF FUNDS FOR ALL TRIBAL PROGRAMS AND SERVICES

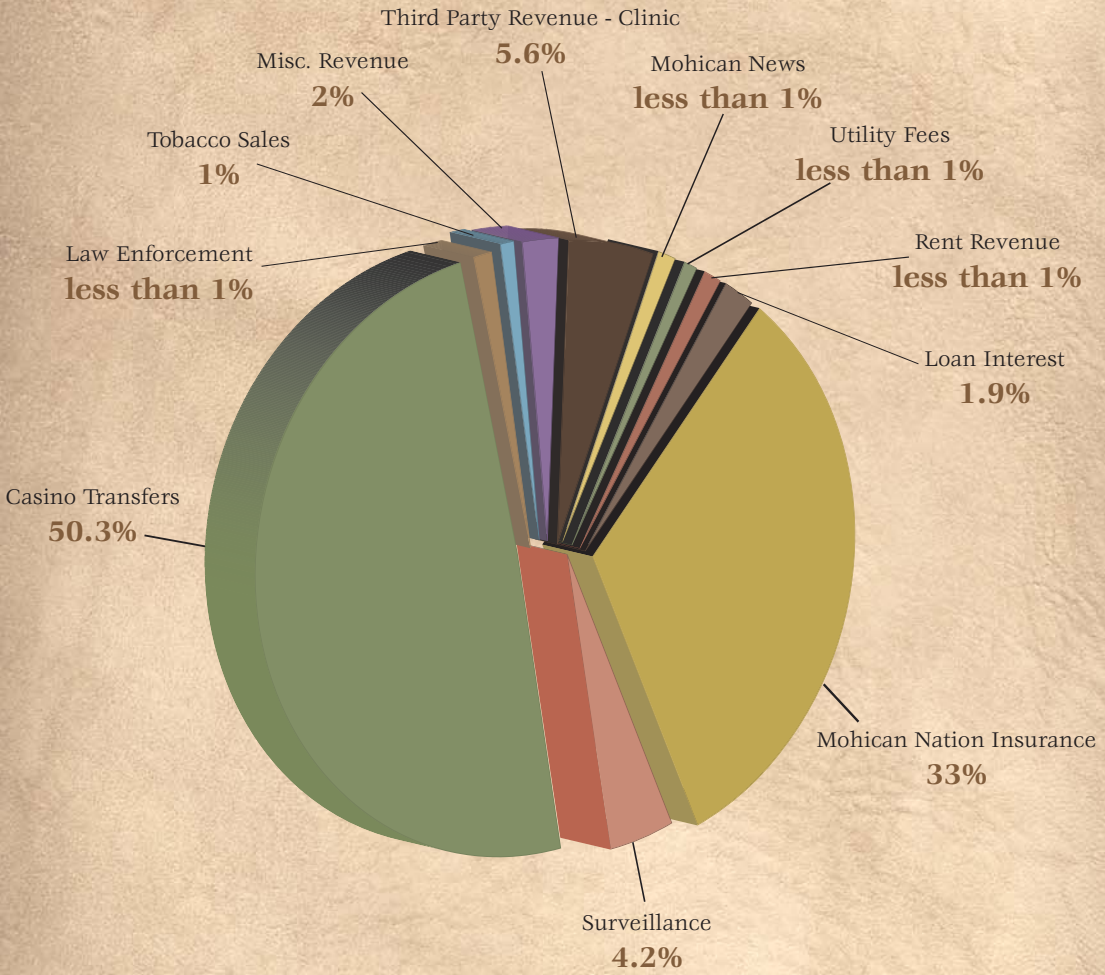


FEDERAL: NAHASDA, BIA ARRA, Department of Interior, Indian Health Services, Health and Family Services, TANF/CCDF, Headstart, Misc. Federal grants

STATE REVENUE: Family Services, social services, health counter, misc., state grants

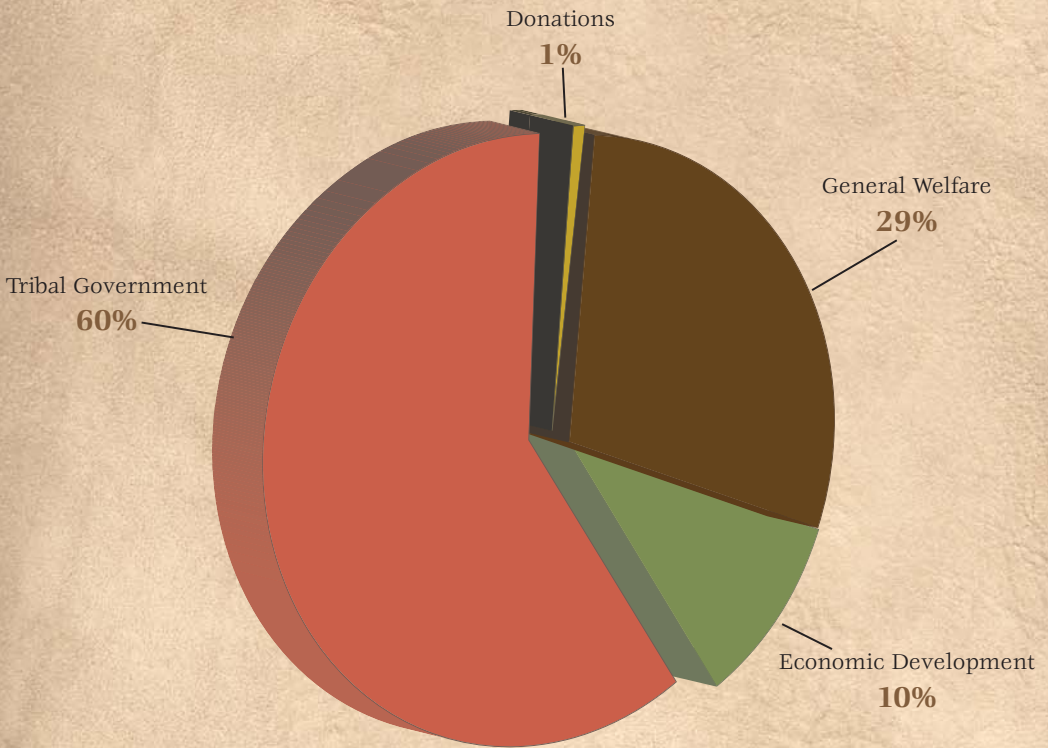
TRIBAL REVENUE: Clinic, Mohican News, utility fee, rent, loan interest, MNI Insurance, Surveillance, casino royalty, law enforcement, Tobacco tax, misc. revenue.

COMMUNITY SOURCES OF REVENUE



ROYALTY ALLOCATIONS

The source of funds for the tribes contribution toward the total tribal budget is derived from the distributions the tribe receives from the North Star gaming revenue. How these distributions are spent is known as the Royalty Allocation Plan. That plan divides the revenue into four categories:



GENERAL WELFARE INCLUDES: per cap distribution, tribal member garbage service, elderly hardship, ambulance service, pow wow fund and burial fund

ECONOMIC DEVELOPMENT INCLUDES: intergovernmental grants, land acquisitions, property taxes, Ace Hardware building upkeep and maintenance, Pine Hills transfers, infrastructure

TRIBAL GOVERNMENT INCLUDES: Tribe's consultant fees and services, source of funds for tribal share of programs

DONATIONS: donations

TRIBES BUDGET

Tribal Council.....	5.3%
Legal.....	4.0%
Gaming Commission.....	4.1%
Mohican News.....	1.4%
Public Relations.....	.76%
Family Center	3.4%
Compliance	1.7%
Tribal Courts.....	2.1%
Social Services.....	.48%
Education	7.3%
Indian Child Welfare03%
Conservation	1.4%
Housing	1.8%
Roads	4.0%
Forestry	1.7%
Land and Enrollment.....	.71%
Public Safety.....	2.7%
Community Fire.....	.9%
EMS	1.4%
EPA61%
Headstart.....	2.2%
Elderly.....	3.5%
Land Management	1.3%
Family Services25%
Medical Transport	1.1%
Library Museum.....	1.7%
Repatriation.....	.59%
Public Utility	1.8%
Food Distribution24%
Ella Besaw Center	1.9%
Heath Center.....	.31%
Property and Equipment	7.3%

The total amount of the budget is less than 100% due to rounding of percentages.

OTHER INITIATIVES

- Land claims
- New York casino project
- Tribal reorganization
- New waste-water treatment facility
- Native Language
- State and federal communication and consultation
- General and monitoring and advising of active issues in Washington
- Full participation in the 2010 census
- Consultation with new Wisconsin state governor
- Increase collaboration with other Wisconsin Tribal Nations
- Completion of phase two of North Star Mohican Casino Resort
- Planning and implementation of a multicultural purpose center
- Planning and implementation of the Food Sovereignty Program



N8502 Moh He Con Nuck Rd.
P.O. Box 70
Bowler, WI 54416

PRESORTED MAIL
STANDARD
U.S. POSTAGE PAID

Address Bar